

HAVERSTRAW TOWN BOARD  
DECEMBER 22, 2025

- 1. PLEDGE OF ALLEGIANCE
- 2. ROLL CALL – COUNCILMAN CANCEL, COUNCILMAN GAMBOLI, COUNCILMAN KIRSCHKEL, COUNCILMAN ORTIZ AND SUPERVISOR PHILLIPS
- 3. ADOPTION OF TAX RATES FOR 2026

RESOLVED, THAT THE TOWN BOARD OF THE TOWN OF HAVERSTRAW, BASED UPON THE RECOMMENDATION OF MICHAEL J. GAMBOLI, DIRECTOR OF FINANCE, DOES HEREBY ADOPT THE ESTABLISHMENT OF THE TAX RATES FOR THE TOWN OF HAVERSTRAW FOR 2026 AS FOLLOWS:

2026 TAX RATE PER \$1,000

County Tax Rate		\$ 4.249
R.C.S.W.A. Disposal Charges	\$	0.49850
R.C.S.W.A. G.W.U.		\$42.23
R.C.S.W.A. H.H.W.U.		\$13.19
R.C.S.W.A. T.S.F.U		\$31.04
R.C.S.W.A. M.R.F.U.		\$32.19
R.C.S.W.A. C.O.C.O.		\$16.31
R.C.S.W.A Animal Mgt. Unit		\$26.20
Town Tax Rate for Village of West Haverstraw,Village of Haverstraw, Pomona and Unincorporated Section of Town - <b>HOMESTEAD</b>		\$ 8.290
Town Tax Rate for Village of West Haverstraw,Village of Haverstraw, Pomona and Unincorporated Section of Town – <b>NON-HOMESTEAD</b>		\$26.003
Part Town - <b>Homestead</b>		\$ 0.698
Part Town – <b>Non-Homestead</b>		\$ 2.234
Highway Part Town - <b>Homestead</b>		\$ 0.927
Highway Part Town – <b>Non-Homestead</b>		\$ 2.967
Lighting District - <b>Homestead</b>		\$ 0.046
Lighting District – <b>Non-Homestead</b>		\$ 0.186
Water District - <b>Homestead</b>		\$ 0.204
Water District – <b>Non-Homestead</b>		\$ 1.166
Thiells-Roseville Fire District - <b>Homestead</b>		\$ 1.504
Thiells-Roseville Fire District – <b>Non-Homestead</b>		\$ 5.967
Moleston Fire District - <b>Homestead</b>		\$ 0.704
Moleston Fire District – <b>Non-Homestead</b>		\$ 1.928
Ambulance - <b>Homestead</b>		\$ 0.305
Ambulance - <b>Non-Homestead</b>		\$ 0.994
Sewer District #1 - <b>Homestead</b>		\$ 0.152
Sewer District #1 – <b>Non-Homestead</b>		\$ 0.666
Sewer District #2 - <b>Homestead</b>		\$ 0.068
Sewer District #2 – <b>Non-Homestead</b>		\$ 0.098
Sewer District #3 - <b>Homestead</b>		\$ 0.153
Sewer District #3 - <b>Non-Homestead</b>		\$ 0.318
Sewer Unit Charge	Per Unit	\$260.00
V.H.G.C. Sin.Fam. 1X	(Rate for 12 Months)	\$522.04
V.H.G.C. Two Fam. 1X	“	\$931.39
V.H.G.C. Three Fam. 1X	“	\$1,315.26
V.H.G.C. Mixed Use 1X	“	\$1,712.57
V.H.G.C. Sin.Fam.2X	“	\$656.57
V.H.G.C. Two Fam. 2X	“	\$1,015.36
V.H.G.C. Three Fam. 2X	“	\$1,401.02

V.H.G.C. Mixed Use 2X	"	\$1,801.53
V.H.G.C. Sin.Fam. 3X	"	\$807.74
V.H.G.C. Two Fam. 3X	"	\$000.00
V.H.G.C. Three Fam. 3X	"	\$1,566.40
V.H.G.C. Mixed Use 3X	"	\$1,969.85
Village of Pomona Garbage Collection	"	\$ 799.94

<u>Town Garbage</u>		
T.H.G. One Family	"	\$351.00
T.H.G. Two Family	"	\$438.00
T.H.G. Three Family	"	\$600.00

4.     APPROVAL OF MEMORANDUM OF AGREEMENT WITH TOWN OF HAVERSTRAW HIGHWAY DEPARTMENT

RESOLVED, THAT THE TOWN BOARD OF THE TOWN OF HAVERSTRAW HEREBY AUTHORIZES THE SUPERVISOR TO EXECUTE A MEMORANDUM OF AGREEMENT WITH THE TOWN OF HAVERSTRAW HIGHWAY DEPARTMENT AS REPRESENTED BY LOCAL 363 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BEGINNING ON JANUARY 1, 2026 THROUGH DECEMBER 31, 2026.

5.     SET DATE FOR 2026 REORGANIZATION MEETING

RESOLVED, THAT THE TOWN BOARD OF THE TOWN OF HAVERSTRAW DOES HEREBY AUTHORIZE THE TOWN CLERK TO PUBLISH A LEGAL NOTICE TO SET A DATE FOR ITS ANNUAL REORGANIZATION MEETING ON THURSDAY, JANUARY 8, 2026 AT 7:00 P.M. IN THE MEETING ROOM OF THE TOWN HALL, ONE ROSMAN ROAD, GARNERVILLE, NEW YORK.

## MEMORANDUM OF AGREEMENT

IT IS HEREBY AGREED, by and between the bargaining team for the Town of Haverstraw (the "Town") and the bargaining team for Local 363 of the International Brotherhood of Electrical Workers, AFL-CIO ("Local 363") that, subject to ratification by the membership of Local 363 and approval by the Town Board of the Town, the following shall constitute the new terms and conditions of the successor agreement to the Collective Bargaining Agreement covering the period January 1, 2025 through December 31, 2025.

1. **Term of Agreement:** January 1, 2026 - December 31, 2026.

All terms contained in the January 1, 2025, through December 31, 2025, Collective Bargaining Agreement, except as modified hereinafter, shall constitute the terms and conditions of the new Collective Bargaining Agreement between the parties.

2. **Article XXX** - Wages

SECTION 1. Employees will be paid bi-weekly. The basic wage scale will increase 2025 wages by 3.0% as follows:

	1/1/2025	1/1/2026
Highway Maintenance Supervisor	\$51.60	\$53.15
Senior Mechanic II	\$51.60	\$53.15
Auto Mechanic	\$45.06	\$46.41
MEO3	\$45.06	\$46.41
Assistant Automotive Mechanic	\$41.08	\$42.31
MEO2	\$37.09	\$38.20
Motor Equipment Operator	\$35.52	\$36.59
Laborer II (must have over 3 years Town Service)	\$34.00	\$35.02
Laborer I (having 3 years or less Town Service)	\$31.93	\$32.89

3. **Article XXVIII** - Effective Date

One (1) year term commencing January 1, 2026, and ending December 31, 2026

This Agreement is not binding or effective until it is approved by the Town Board of the Town of Haverstraw.

**TOWN OF HAVERSTRAW**

**LOCAL 363, INTERNATIONAL  
BROTHERHOOD OF  
ELECTRICAL WORKERS**

By: \_\_\_\_\_  
Howard T. Phillips, Jr.

Town Supervisor

Dated: \_\_\_\_\_

By: Harry Miller  
Harry Miller

IBEW LU 363 Assistant Business  
Manger

Dated: 12-19-25