

**HAVERSTRAW TOWN BOARD**  
**DECEMBER 22, 2025**

- 1. PLEDGE OF ALLEGIANCE**
- 2. ROLL CALL – COUNCILMAN CANCEL, COUNCILMAN GAMBOLI, COUNCILMAN KIRSCHKEL, COUNCILMAN ORTIZ AND SUPERVISOR PHILLIPS**
- 3. ADOPTION OF TAX RATES FOR 2026**

**RESOLVED, THAT THE TOWN BOARD OF THE TOWN OF HAVERSTRAW, BASED UPON THE RECOMMENDATION OF MICHAEL J. GAMBOLI, DIRECTOR OF FINANCE, DOES HEREBY ADOPT THE ESTABLISHMENT OF THE TAX RATES FOR THE TOWN OF HAVERSTRAW FOR 2026 AS FOLLOWS:**

**2026 TAX RATE PER \$1,000**

<u>County Tax Rate</u>	<u>\$ 4.249</u>
<u>R.C.S.W.A. Disposal Charges</u>	<u>\$ 0.49850</u>
<u>R.C.S.W.A. G.W.U.</u>	<u>\$42.23</u>
<u>R.C.S.W.A. H.H.W.U.</u>	<u>\$13.19</u>
<u>R.C.S.W.A. T.S.F.U</u>	<u>\$31.04</u>
<u>R.C.S.W.A. M.R.F.U.</u>	<u>\$32.19</u>
<u>R.C.S.W.A. C.O.C.O.</u>	<u>\$16.31</u>
<u>R.C.S.W.A Animal Mgt. Unit</u>	<u>\$26.20</u>
<u>Town Tax Rate for Village of West Haverstraw, Village of Haverstraw, Pomona and Unincorporated Section of Town - HOMESTEAD</u>	<u>\$ 8.290</u>
<u>Town Tax Rate for Village of West Haverstraw, Village of Haverstraw, Pomona and Unincorporated Section of Town – NON-HOMESTEAD</u>	<u>\$26.003</u>
<u>Part Town - Homestead</u>	<u>\$ 0.698</u>
<u>Part Town – Non-Homestead</u>	<u>\$ 2.234</u>
<u>Highway Part Town - Homestead</u>	<u>\$ 0.927</u>
<u>Highway Part Town – Non-Homestead</u>	<u>\$ 2.967</u>
<u>Lighting District - Homestead</u>	<u>\$ 0.046</u>
<u>Lighting District – Non-Homestead</u>	<u>\$ 0.186</u>
<u>Water District - Homestead</u>	<u>\$ 0.204</u>
<u>Water District – Non-Homestead</u>	<u>\$ 1.166</u>
<u>Thiells-Roseville Fire District - Homestead</u>	<u>\$ 1.504</u>
<u>Thiells-Roseville Fire District – Non-Homestead</u>	<u>\$ 5.967</u>
<u>Moleston Fire District - Homestead</u>	<u>\$ 0.704</u>
<u>Moleston Fire District – Non-Homestead</u>	<u>\$ 1.928</u>
<u>Ambulance - Homestead</u>	<u>\$ 0.305</u>
<u>Ambulance - Non-Homestead</u>	<u>\$ 0.994</u>
<u>Sewer District #1 - Homestead</u>	<u>\$ 0.152</u>
<u>Sewer District #1 – Non-Homestead</u>	<u>\$ 0.666</u>
<u>Sewer District #2 - Homestead</u>	<u>\$ 0.068</u>
<u>Sewer District #2 – Non-Homestead</u>	<u>\$ 0.098</u>
<u>Sewer District #3 - Homestead</u>	<u>\$ 0.153</u>
<u>Sewer District #3 - Non-Homestead</u>	<u>\$ 0.318</u>
<u>Sewer Unit Charge</u>	<u>Per Unit</u>
<u>V.H.G.C. Sin.Fam. 1X</u>	<u>(Rate for 12 Months)</u>
	<u>\$522.04</u>
<u>V.H.G.C. Two Fam. 1X</u>	<u>"</u>
	<u>\$931.39</u>
<u>V.H.G.C. Three Fam. 1X</u>	<u>"</u>
	<u>\$1,315.26</u>
<u>V.H.G.C. Mixed Use 1X</u>	<u>"</u>
	<u>\$1,712.57</u>
<u>V.H.G.C. Sin.Fam.2X</u>	<u>"</u>
	<u>\$656.57</u>
<u>V.H.G.C. Two Fam. 2X</u>	<u>"</u>
	<u>\$1,015.36</u>
<u>V.H.G.C. Three Fam. 2X</u>	<u>"</u>
	<u>\$1,401.02</u>

V.H.G.C. Mixed Use 2X	"	\$1,801.53
V.H.G.C. Sin.Fam. 3X	"	\$807.74
V.H.G.C. Two Fam. 3X	"	\$000.00
V.H.G.C. Three Fam. 3X	"	\$1,566.40
V.H.G.C. Mixed Use 3X	"	\$1,969.85
Village of Pomona Garbage Collection	"	\$ 799.94

Town Garbage

T.H.G. One Family	"	\$351.00
T.H.G. Two Family	"	\$438.00
T.H.G. Three Family	"	\$600.00

**4. APPROVAL OF MEMORANDUM OF AGREEMENT WITH TOWN OF HAVERSTRAW HIGHWAY DEPARTMENT**

**RESOLVED, THAT THE TOWN BOARD OF THE TOWN OF HAVERSTRAW HEREBY AUTHORIZES THE SUPERVISOR TO EXECUTE A MEMORANDUM OF AGREEMENT WITH THE TOWN OF HAVERSTRAW HIGHWAY DEPARTMENT AS REPRESENTED BY LOCAL 363 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BEGINNING ON JANUARY 1, 2026 THROUGH DECEMBER 31, 2026.**

**5. SET DATE FOR 2026 REORGANIZATION MEETING**

**RESOLVED, THAT THE TOWN BOARD OF THE TOWN OF HAVERSTRAW DOES HEREBY AUTHORIZE THE TOWN CLERK TO PUBLISH A LEGAL NOTICE TO SET A DATE FOR ITS ANNUAL REORGANIZATION MEETING ON THURSDAY, JANUARY 8, 2026 AT 7:00 P.M. IN THE MEETING ROOM OF THE TOWN HALL, ONE ROSMAN ROAD, GARNERVILLE, NEW YORK.**

## MEMORANDUM OF AGREEMENT

IT IS HEREBY AGREED, by and between the bargaining team for the Town of Haverstraw (the "Town") and the bargaining team for Local 363 of the International Brotherhood of Electrical Workers, AFL-CIO ("Local 363") that, subject to ratification by the membership of Local 363 and approval by the Town Board of the Town, the following shall constitute the new terms and conditions of the successor agreement to the Collective Bargaining Agreement covering the period January 1, 2025 through December 31, 2025.

1. **Term of Agreement:** January 1, 2026 - December 31, 2026.

All terms contained in the January 1, 2025, through December 31, 2025, Collective Bargaining Agreement, except as modified hereinafter, shall constitute the terms and conditions of the new Collective Bargaining Agreement between the parties.

2. **Article XXX - Wages**

SECTION 1. Employees will be paid bi-weekly. The basic wage scale will increase 2025 wages by 3.0% as follows:

	1/1/2025	1/1/2026
Highway Maintenance Supervisor	\$51.60	\$53.15
Senior Mechanic II	\$51.60	\$53.15
Auto Mechanic	\$45.06	\$46.41
MEO3	\$45.06	\$46.41
Assistant Automotive Mechanic	\$41.08	\$42.31
MEO2	\$37.09	\$38.20
Motor Equipment Operator	\$35.52	\$36.59
Laborer II (must have over 3 years Town Service)	\$34.00	\$35.02
Laborer I (having 3 years or less Town Service)	\$31.93	\$32.89

3. **Article XXVIII** - Effective Date

One (1) year term commencing January 1, 2026, and ending December 31, 2026

This Agreement is not binding or effective until it is approved by the Town Board of the Town of Haverstraw.

**TOWN OF HAVERSTRAW**

By: \_\_\_\_\_  
Howard T. Phillips, Jr.

Town Supervisor

Dated: \_\_\_\_\_

**LOCAL 363, INTERNATIONAL  
BROTHERHOOD OF  
ELECTRICAL WORKERS**

By: Harry Miller  
Harry Miller

IBEW LU 363 Assistant Business  
Manger

Dated: 12-19-25